

# PAINTERS DISTRICT

## Joint Trade Board

JUSTIN AVEY  
Chairman

CHARLES ANDERSON  
Secretary

January 3, 2008

Vince Angelilli  
Venco Painting, Inc.  
6649 Ogallah  
Chicago, Illinois 60631

Certified Return Receipt Mail  
1st Class Mail

Dear Mr. Angelilli:

Charges have been filed against your company for violations of the Collective Bargaining Agreement to which you are signatory. You are instructed to appear before the next meeting of Painters District Council No. 30's Joint Trade Board which will be held at the District Council office on January 17, 2008 at 9:00 a.m. You are required to bring all time card/time sheets, payroll journals and records, copies of all payroll checks and payroll stubs, State of Illinois Department of Employment Security form UI-3/40, Federal form 941 and form IL-501 for calendar year 2007.

A copy of the complaint has been enclosed for your review. Failure to appear will result in a hearing held in your absence and the decision of the Trade Board will be final and binding. If this matter is referred to Civil Court for adjudication, all attorney's fees and court costs will be added to any remedy issued by the Board.

If you have any questions regarding this matter, please call my office.

Sincerely,



Charles E. Anderson  
Secretary-Treasurer

Enclosure

U.S. Postal Service™	
CERTIFIED MAIL™ RECEIPT	
(Domestic Mail Only; No Insurance Coverage Provided)	
For delivery information visit our website at <a href="http://www.usps.com">www.usps.com</a>	
OFFICIAL USE	
Postage \$	
Certified Fee	
Return Receipt Fee (Endorsement Required)	
Restricted Delivery Fee (Endorsement Required)	
Postmark Here	
Vince Angelilli	
Venco Painting	
6649 Ogallah	
Chicago, IL 60631	
See Reverse for Instructions	

DEP.	EXHIBIT
tabbies	1
	5-19-08

# PAINTERS DISTRICT COUNCIL 30

## Office of Membership Services

JAMES STELMASEK

Director of Membership Services

Charles Anderson, Secretary Treasurer  
Painters District Council #30  
1905 Sequoia Drive, Suite 201  
Aurora, IL 60506

RE: Vinco Painting, Inc.  
Vince Angelilli  
Ph. 773-507-7400

December 28, 2007

Dear Sir and Brother,

I, James Stelmasek, District Council #30 Representative do hereby charge  
Vinco Painting with the following violations of the current Collective Bargaining Agreement:

Article 4, Union Security: Dues Check off and Organizing & Defense Fund,  
Sec. 4.2 (pg. 7)

Article 8, Wage Rates: Overtime Issues, Sec. 8.6 (pg. 25)  
Payment of Wages and Check Stubs, Sec. 8.7 (a) and (b) (pgs. 25 & 26)

Article 9, Benefit Funds: Monthly Reporting, Sec. 9.3 (b) (pg.31)

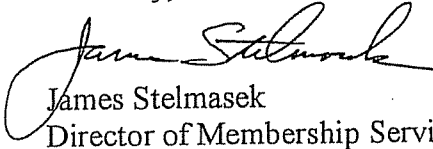
District Council #30 members Loren Deland, William Medina, Jesus Mota and Jeremy Weise worked at various locations for Vinco Decorating. All members were laid off and have not received their last paychecks even though Vince was contacted numerous times by the members and District Council Representative Brian Muscat.

Loren worked at the Palos Heights Dominick's store and did not receive overtime for two weeks that he received a paycheck and is owed second shift premium pay for the last week he worked. William worked at the same location and is owed regular and overtime pay. Jesus worked at One North LaSalle in Chicago and is owed regular and overtime pay. Jeremy worked at the Dominick's in Bloomingdale and is owed second shift premium pay. (Please see attached for dates, hours and amounts owed).

Jeremy did not receive a paycheck stub for the week of October 8, 2007. Loren's pay stubs were a typed word document instead of the required detachable type.

The hours owed have not been reported to The Benefit Funds Office.

Sincerely,

  
James Stelmasek  
Director of Membership Services

# PAINTERS DISTRICT COUNCIL 30

## Office of Membership Services

JAMES STELMASEK

Director of Membership Services

Charles Anderson, Secretary Treasurer  
Painters District Council #30  
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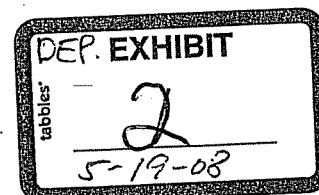
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District Council #30 members Loren Deland, William Medina, Jesus Mota and Jeremy Weise  
worked at various locations for Vinco Decorating. All members were laid off and have not  
received their last paychecks even though Vince was contacted numerous times by the members  
and District Council Representative Brian Muscat.

Loren worked at the Palos Heights Dominick's store and did not receive overtime for two weeks  
that he received a paycheck and is owed second shift premium pay for the last week he worked.  
William worked at the same location and is owed regular and overtime pay. Jesus worked at  
One North LaSalle in Chicago and is owed regular and overtime pay. Jeremy worked at the  
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The hours owed have not been reported to The Benefit Funds Office.

Sincerely,

James Stelmasek  
Director of Membership Services



# Vinco Painting

Amended 1/24/08

<b>TOTAL WAGE DISCREPANCY</b>	<b>\$3,449.86</b>
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FUNDS	RATE	HOURS	AMOUNTS
HEALTH & WELFARE	\$6.40	260.5	\$1,667.20
PENSION	\$6.50	252	\$1,638.00
APPRENTICESHIP	\$0.55	260.5	\$143.28
I.U.P.A.T. LABOR MANAGEMENT	\$0.05	260.5	\$13.03
N.I.P.D.I.	1.5% of gross wages		\$51.75
<b>TOTAL</b>			<b>\$3,513.25</b>

<b>DISTRICT COUNCIL</b>
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DUES CHECK - OFF	2% of gross wages	\$69.00
DEFENSE FUND	\$0.20 260.5	\$52.10
<b>TOTAL</b>		<b>\$121.10</b>

<b>TOTAL DUE TO ALL FUNDS</b>	<b>\$3,634.35</b>
<b>TOTAL DUE TO ALL MEMBERS</b>	<b>\$3,328.76</b>

<b>GRAND TOTAL</b>	<b>\$6,963.11</b>
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## MEMBER INCIDENT REPORT



3RD VP  
APPRENTICE

Return to:

Jim Stelmasek, Director of Membership Services  
1905 Sequoia Dr, Suite 201  
Aurora, IL 60506  
Fax: 630.377.2384 e-mail: [james@paintersdc30.com](mailto:james@paintersdc30.com)

1-16-08

Pd Cash - How much?

1. Date Received: 12-04-2007
2. Member's Name: Jeremy Weise
3. Language: ☒ English ☐ Spanish
4. Contact Number: 630-745-7756
5. Local: 154
6. Employer: Vinco
7. Check Stubs Received ☐ Yes ☒ No
8. Comments:

Jeremy informed me that he had worked for Vinco on Monday October 15 at the Bloomingdale Dominicks store. He worked for 8 Hours and he has not yet been paid. He also worked the previous week and did not receive any check stub. He has called Vince at least 2 times in regards to his last 8 hours owed and Vince told him that he would mail his check out. As of the date on top of this report he has not received his last check.

Night work? yes  
What 6 months rate?  
3rd Shift worked 8 gets extra 1  
9 HRS Pd. Cash  
\$220? 1 1/2 months later. Had to drive to Vince's house from Moreno to his house.

Submitted by: Brian Muscat

# Jeremy Weise

NAME	PAY PERIOD	REG.	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Weise, Jeremy	10/15/2007	8	0.5	8.5	0	\$216.39	\$0.00	\$216.39
Rate: \$24.73								

TOTALS				8.5	0	\$216.39	\$0.00	\$216.39
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FUNDS	RATE	HOURS	AMOUNTS
HEALTH & WELFARE	\$6.40	8.5	\$54.40
PENSION	\$6.50	0	\$0.00
APPRENTICESHIP	\$0.55	8.5	\$4.68
I.U.P.A.T. LABOR MANAGEMENT	\$0.05	8.5	\$0.43
N.I.P.D.I.	1.5% of gross wages		\$3.25
TOTAL			\$62.75

DISTRICT COUNCIL			
DUES CHECK - OFF	2% of gross wages	8.5	\$4.33
DEFENSE FUND	\$0.20		\$1.70
TOTAL			\$6.03

TOTAL AMOUNT DUE	\$291.19
DUE TO ALL FUNDS	\$68.77
DUE TO MEMBER	\$210.36



## MEMBER INCIDENT REPORT



Return to:

Jim Stelmasek, Director of Membership Services  
1905 Sequoia Dr, Suite 201  
Aurora, IL 60506  
Fax: 630.377.2384 e-mail: [jamess@paintersdc30.com](mailto:jamess@paintersdc30.com)

*Pd?*

1. Date Received: 12-04-2007
2. Member's Name: Jesus Mota
3. Language: ☒ English ☐ Spanish
4. Contact Number: 630-290-6840
5. Local: 154
6. Employer: Vincn
7. Check Stubs Received ☐ Yes ☒ No
8. Comments:

Jesus informed me that he had worked for Vincn on November 15 for 4 hours, 3pm to 7pm and November 16 for 9 hours 9am to 6pm. Both days were worked at an office in downtown Chicago, 1 North LaSalle. He worked for a total of 13 hours and he has not yet been paid. He has called Vince at least 2 times in regards to his last 13 hours owed and Vince told him that he would mail his check out. As of the date on top of this report he has not received his last check.

Submitted by: Brian Muscat

## Jesus Mota

NAME	PAY PERIOD	REG.	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Mota, Jesus	11/15/2007		4	4	0	\$212.40	\$0.00	\$212.40
	11/16	8	1	9	0	\$336.30	\$0.00	\$336.30
Rate: \$35.40								
<b>TOTALS</b>				13	0	\$548.70	\$0.00	\$548.70
FUNDS			RATE	HOURS	AMOUNTS			
HEALTH & WELFARE			\$6.40	13	\$83.20			
PENSION			\$6.50	13	\$84.50			
APPRENTICESHIP			\$0.55	13	\$7.15			
I.U.P.A.T. LABOR MANAGEMENT			\$0.05	13	\$0.65			
N.I.P.D.I.			1.5% of gross wages		\$8.23			
<b>TOTAL</b>					\$183.73			
<b>DISTRICT COUNCIL</b>								
DUES CHECK - OFF			2% of gross wages		\$10.97			
DEFENSE FUND			\$0.20	13	\$2.60			
<b>TOTAL</b>					\$13.57			
<b>TOTAL AMOUNT DUE</b>					\$759.58			
<b>DUE TO ALL FUNDS</b>					\$197.30			
<b>DUE TO MEMBER</b>					\$535.13			

## MEMBER INCIDENT REPORT



Return to:

Jim Stelmasek, Director of Membership Services  
1905 Sequoia Dr, Suite 201  
Aurora, IL 60506  
Fax: 630.377.2384 e-mail: [james@paintersdc30.com](mailto:james@paintersdc30.com)

1-17-08  
Not pd  
Court date today

1. Date Received: 11-23-2007
2. Member's Name: William Medina
3. Language: ☒ English ☐ Spanish
4. Contact Number: 847-456-5845
5. Local: 154
6. Employer: Vinco
7. Check Stubs Received ☐ Yes ☒ No
8. Comments:

William worked at the Palos Heights Dominicks store on October 30, 8 1/2 hours from 8 am to 5 pm and on October 31 8 hours from 7 am to 3:30 pm. William had called Vince 2 times in regards to his last check and was told it had been mailed out. I called Vince on November 26, and told him that Will had not received his check yet. Vince told me that it had been mailed out, but could not tell me when. I told him to mail out a new one return receipt and fax over a copy of the receipt. I never received a copy of the receipt. As of the date on top of this report William has not yet been paid.

505

Submitted by: Brian Muscat

# William Medina

NAME	PAY PERIOD	REG.	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Medina, William	10/30/2007	8	0.5	8.5	0	\$309.75	\$0.00	\$309.75
Rate: \$35.40	10/31	8		8	0	\$283.20	\$0.00	\$283.20

<b>TOTALS</b>				16.5	0	\$592.95	\$0.00	\$592.95
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FUNDS	RATE	HOURS	AMOUNTS
HEALTH & WELFARE	\$6.40	16.5	\$105.60
PENSION	\$6.50	16.5	\$107.25
APPRENTICESHIP	\$0.55	16.5	\$9.08
I.U.P.A.T. LABOR MANAGEMENT	\$0.05	16.5	\$0.83
N.I.P.D.I.	1.5% of gross wages		\$8.89
<b>TOTAL</b>			\$231.64

<b>DISTRICT COUNCIL</b>	
DUES CHECK - OFF	\$11.86
DEFENSE FUND	\$3.30
<b>TOTAL</b>	\$15.16

<b>TOTAL AMOUNT DUE</b>	\$854.91
<b>DUE TO ALL FUNDS</b>	\$246.80
<b>DUE TO MEMBER</b>	\$577.79

Will

chk # 1113

10/7/07

Hours Worked 16 Week 10-1-07 to 10-5-07  
Hourly Pay \$35.40  
Gross Pay \$566.40

**\*\*Deductions\*\***

Fica 35.11  
Mcare 8.21  
F/W 70.00  
S/W 16.99

**Union Dues**

Dues Check off 11.32  
Defense Fund 3.20

Total Deductions  
\$144.83

Net Pay  
\$421.57

**VINCO, INC.****PAINTING**

6649 N Ogallah Avenue • Chicago, Illinois 60631 • Tel.(773) 507 - 7400 • Fax. (773) 631 - 5833

Will

chk. # 1180 10/21/07

Hours Worked 10

Gross Pay \$354.00

**\*\*Deductions\*\***

Fica 21.94

Mcare 5.13

F/W 38.00

S/W 10.62

**Union Dues**

Dues Check off 7.08

Defense Fund 2.00

**Total Deductions**

**\$84.77**

**Net Pay**

**\$269.23**



# **VINCO, INC.**

## **PAINTING**

6649 N Ogallah Avenue • Chicago, Illinois 60631 • Tel. (773) 507 - 7400 • Fax. (773) 631 - 5833

Will

*clk # 1179 10/21/07*

Hours Worked 42 Week 10-15-07 to 10-19-07

Hourly Pay \$35.40

Gross Pay \$1486.80

**\*\*Deductions\*\***

Fica 92.18

Mcare 21.55

F/W 252.00

S/W 44.59

**Union Dues**

Dues Check off 29.72

Defense Fund 8.40

**Total Deductions**

**\$448.44**

**Net Pay**

**\$1038.36**

# Bank of America



For Customer Service call  
1-800-432-1000

GET MOBILE BANKING -- STUDENT CHECKING  
bankofamerica.com/campusedgemobile

10/31/07 16:54 IILN0827

XXXXXX6659

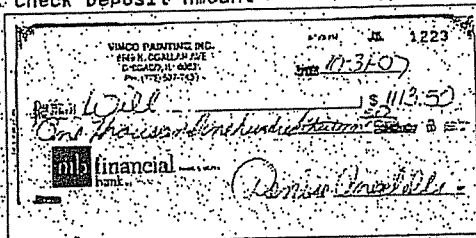
\*LAKE IN THE HILLS

LAKE IN THE H

Deposit to Savings  
To PRIMARY

Ser. No. 3000

Check Deposit Amount : \$1,113.50



Part of the check image has been  
Obscured for security reasons

Total Deposit	\$1,113.50
Posts On	10/31/07
Sav Available Balance	\$955.12

[www.bankofamerica.com](http://www.bankofamerica.com)

2-173-710 1179

VINCO PAINTING INC.  
6649 N. OGALLAH AVE  
CHICAGO, IL 60631  
PH. (773) 507-7400

Order of *Will*

*ONE THOUSAND THREE HUNDRED SIXTY EIGHT* \$1,368.26

*Debbie Angelillo*

mb financial  
bank INC. Niles, IL 60714

⑆071001737⑆ 4200027559⑆ 1179

2-173-710 1180

VINCO PAINTING INC.  
6649 N. OGALLAH AVE  
CHICAGO, IL 60631  
PH. (773) 507-7400

Order of *Will*

*TWO HUNDRED SIXTY NINE* \$269.23

*Debbie Angelillo*

mb financial  
bank INC. Niles, IL 60714

⑆071001737⑆ 4200027559⑆ 1180

2-173-710 1113

VINCO PAINTING INC.  
6649 N. OGALLAH AVE  
CHICAGO, IL 60631  
PH. (773) 507-7400

Order of *Will*

*FOUR HUNDRED TWENTY ONE* \$421.57

*Debbie Angelillo*

mb financial  
bank INC. Niles, IL 60714

⑆071001737⑆ 4200027559⑆ 1113

2-173-710 1149

VINCO PAINTING INC.  
6649 N. OGALLAH AVE  
CHICAGO, IL 60631  
PH. (773) 507-7400

Order of *Will*

*SEVEN HUNDRED SIXTY NINE* \$769.36

*Debbie Angelillo*

mb financial  
bank INC. Niles, IL 60714

⑆071001737⑆ 4200027559⑆ 1149

NO STUB

MEMBER INCIDENT REPORT



*Pd Cash*

Return to:

Jim Stelmasek, Director of Membership Services  
1905 Sequoia Dr, Suite 201  
Aurora, IL 60506  
Fax: 630.377.2384 e-mail: [jamess@paintersdc30.com](mailto:jamess@paintersdc30.com)

1. Date Received:
2. Member's Name:
3. Language: ☒ English ☐ Spanish
4. Contact Number:
5. Local:
6. Employer:
7. Check Stubs Received ☒ Yes ☐ No
8. Comments:

Loren worked for Venco Painting. He has not received a paycheck for his last week of work. He worked 32 hours from Dec 16 – Dec 20, 2007 on the second shift. He must be paid 32 working hours plus the second shift premium. In addition, on 2 previous occasions he worked more than 40 hours per week and was paid regular time for hours over 40. He did not receive time and a half pay. All hours worked were at the Palos Heights Dominick's Grocery Store on the second shift.

His pay stubs are typed word documents, not an official pay check stub. The information he provided is as follows:

Date 11-06-07 to 11-10-07  
Hours Worked: 46  
Hourly Pay: \$35.40  
Gross Pay: \$1625.18

Date 12-3-07 to 12-7-07  
Hours Worked: 56  
Hourly Pay: \$35.40  
Gross Pay \$1982.40

Submitted by:

# Loren Deland

Amended 1/24/08

NAME	PAY PERIOD	REG.	SHIFT PAY	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Deland, Loren	11/5/2007	40	5.	6	51	0	\$1,911.60	\$1,625.18	\$286.42
	11/13	39.5	5		44.5	0	\$1,575.30	\$1,398.33	\$176.97
	11/26	30	4		34	0	\$1,203.60	\$1,062.00	\$141.60
	12/3	40	5	16	61	0	\$2,442.60	\$1,982.40	\$460.20
	12/16			32	32	0	\$1,699.20	\$0.00	\$1,699.20
TOTALS					222.5	0	\$8,832.30	\$6,067.91	\$2,764.39
Cash Payment - \$800.00									
\$1,964.39									
FUNDS	RATE				HOURS	AMOUNTS			
HEALTH & WELFARE									
PENSION									
APPRENTICESHIP									
I.U.P.A.T. LABOR MANAGEMENT									
N.I.P.D.I.									
TOTAL									
DISTRICT COUNCIL									
DUES CHECK - OFF					2% of gross wages				
DEFENSE FUND									
TOTAL									
TOTAL AMOUNT DUE									
DUE TO ALL FUNDS									
DUE TO MEMBER									

12-20-07 OWE/P -

Sunday 12/16 9pm - 5am

Monday 12/17 9pm 5am

Tues 12/18 9pm 5am

PAUL HERRIGAN'S  
DOMINICKS

Thurs 12/20 9pm 5am

32 hrs

NO EXTRA  
HOUR PAID

LOREN - 630-863-1791

NEW - 1-2407



Loren  
Date 12-3-07 to 12-7-07  
Hours Worked 56  
Hourly Pay \$35.40  
Gross Pay \$1982.40

**\*\*Deductions\*\***

Fica 122.90  
MCare 28.74  
F/W 336.00  
S/W 59.47

Union Dues  
Dues Check off 39.64  
L.P.C. Fund 11.20

Net Pay  
\$1384.45

Loren  
Date 11-6-07 to 11-10-07  
Hours Worked 46  
Hourly Pay \$35.40  
Gross Pay \$1625.18

**\*\*Deductions\*\***

Fica 100.76  
MCare 23.56  
F/W 246.00  
S/W 48.75

Union Dues  
Dues Check off 32.50  
L.P.C. Fund 9.20

Net Pay  
\$1164.41

Loren  
Date 11-26-07 to 11-30-07  
Hours Worked 30  
Hourly Pay \$35.40  
Gross Pay \$1062.00

**\*\*Deductions\*\***

Fica 65.84  
MCare 15.39  
F/W 187.00  
S/W 31.86

Union Dues  
Dues Check off 21.24  
L.P.C. Fund 6.00

Net Pay  
\$750.06

Loren  
Date 11-13-07 to 11-17-07  
Hours Worked 39.5  
Hourly Pay \$35.40  
Gross Pay \$1398.33

**\*\*Deductions\*\***

Fica 86.69  
MCare 20.27  
F/W 242.00  
S/W 41.94

Union Dues  
Dues Check off 27.96  
L.P.C. Fund 7.90

Total Deductions  
\$426.76

Net Pay  
\$971.57